



**Indoamerican Refugee & Migrant Organisation**  
Unit 8, Warwick House, Overton Road, Brixton  
London SW9 7JP  
Tel: 020 77339977  
E mail: mail@irmo.org.uk  
www.irmo.org.uk

## **Job Title: ESOL Teacher for Young People**

**Accountable to:** Senior Programmes Manager

**Days and hours of Work:** Part time, 4 hours per week on Wednesdays (negotiable)

**Contract:** Sessional worker

**Pay:** £18 per hour

### **ABOUT IRMO**

IRMO is a community-led organisation that provides Latin Americans with tools and information in an empowering process to build secure, independent and integrated lives in the UK using a rights-based approach. We do this through a flexible and comprehensive approach addressing a wide range of needs at a number of levels. Our work with the community spans three main areas (below) as well as a crosscutting area, which is campaigning for the rights of all migrant communities:

- Education, training and employment
- Advice and case-work
- Wellbeing

Building on over three decades experience, we aim to build a stronger and more resilient community.

### **PURPOSE OF POST**

This is an exciting opportunity to join our growing organisation and be part of our Latin American Youth Forum (LAYF). Aimed at 13-24 year olds, LAYF supports young Latin Americans and Spanish and Portuguese speakers more widely to access education, training and employment, boost their social and emotional capabilities, and experience increased social cohesion.

The project targets vulnerable young people (including NEETs and those who are working in low income positions) and consists of four main activities: (1) Creative English Classes, (2) Skills/creative arts workshops, (3) In-depth career/education mentoring, and (4) annual festival. LAYF has a bottom-up approach, and all activities are co-created with young people.

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**THE WAKEFIELD & TETLEY TRUST**



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This project is delivered as part of a consortium called Building Young Brixton (BYB), which is co-led by 7 Lambeth-based organisations, providing a broad and diverse offer for young people in the borough..

We are looking for an enthusiastic, confident and motivated individual with experience in teaching young people to deliver weekly ESOL classes. The post-holder will be responsible for planning and delivering creative and interactive ESOL classes for Spanish/Portuguese speakers who have recently arrived to the UK. Many of them do not yet have a place in school or work employment and have little to no English language skills.

### **MAIN TASKS AND RESPONSIBILITIES**

- Plan and deliver creative, interactive and artistically inspired (arts for development) ESOL classes in a safe and inclusive learning environment for young people;
- Liaise with the LAYF Youth Worker to identify the needs of the young people and tailor lessons accordingly;
- Keep accurate records of students progress by completing relevant paperwork;
- Provide data and inputs for case studies and reporting;
- Be mindful of the safety and well-being of the young people and report any concerns to the Designated Safeguarding Lead (DSL);
- Ensure professional boundaries are maintained at all times.

### **PERSONS SPECIFICATIONS**

#### **Skills and abilities**

- Teaching or ESOL qualification (essential);
- Experience of working with vulnerable people in a similar capacity, either paid or unpaid (desirable);
- Experience working with young people in school or educational setting, i.e. Teaching Assistant (desirable);
- A strong interest in working and engaging with young people;
- Understanding of safeguarding processes.
- Basic awareness of the issues facing migrants in UK;
- Experience of working independently and using your own initiative;
- Flexible approach to working with beneficiaries whose needs may vary or change over time;
- A positive approach to problem solving and attention to detail;

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- Fluent in English (essential) and intermediate Spanish or Portuguese (desirable).

### Personal Qualities

- Flexibility and resilience.
- Professional and positive attitude.
- Self-motivated and resourceful.
- Empathy towards the needs of vulnerable young people.
- Warmth, understanding, sensitivity and a willingness to listen.
- Strong interpersonal and communication skills.
- Ability to treat young people's concerns with respect, tact and sensitivity, while being aware of the limits that are required by confidentiality and the boundaries that govern the youth/teacher relationship.
- A commitment to IRMO's mission and vision for the Latin American community in London and the UK.
- A commitment to equal opportunities.

### Additional Requirements:

- The post holder is required to have or be willing to obtain a valid Disclosure Barring Service (DBS) check;
- IRMO is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

To apply please send your **application form** (available from IRMO's website) by email to: [recruitment@irmo.org.uk](mailto:recruitment@irmo.org.uk) with the title of the position for which you are applying in the subject line. **Please do not send CVs as we do not shortlist from CVs.**

**The deadline for applications is midnight of Wednesday 3<sup>rd</sup> October 2018.** Interviews will likely be held on the week starting on the 8th of October 2018.

If you wish to discuss your application, please contact Ludovica Picone, Senior Programmes Manager, at [ludovica.picone@irmo.org.uk](mailto:ludovica.picone@irmo.org.uk). We wish you the best of luck with your application!

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